



The Program

The program consists of three elements designed to increase students' interest in the environmental profession and to support them in defining career goals. It will provide the selected student with:

- \$3,000 in tuition scholarship for the following school year.
- An optional paid summer internship at a Brown and Caldwell office
- A dedicated mentor to guide the intern through the company's information and communications resources.
- mental sciences (e.g. geology, hydrogeology, biology, ecology, industrial hygiene toxicology).
- Have a cumulative GPA of 3.0 or higher on a 4.0 scale (or equivalent on a 5.0 scale).
- Be a member of a minority group as defined by the EEOC (e.g. African American, Hispanic, Asian or Pacific Islander, Native American or Alaska Native).
- Two written recommendations, with at least one from a university official.
- Academic advisor's name, phone number and e-mail address.
- An official transcript of your academic record.

Eligibility

Candidates for the Brown and Caldwell Scholarship Program must:

- Be a United States citizen or permanent resident.
- Be a full-time student enrolled in his/her junior year at an accredited four-year undergraduate college.
- Have a declared major in civil, chemical or environmental engineering or one of the environ-
- Participate in a summer internship at a Brown and Caldwell office, if selected.

Application Process

Candidates must submit:

- A completed application form.
- An essay of 250 words or less on "My future career goals in environmental science."

Please return completed application package by March 1 to:

Brown and Caldwell
P.O. Box 8045
Walnut Creek, CA 94596
Attn: HR/Scholarship Program

We value workplace diversity!
EOE/AA

The Company

Brown and Caldwell is one of the largest privately held environmental companies in the nation. Since 1947, Brown and Caldwell has been designing and executing solutions for public agencies, government and private industry. Guided by a philosophy that demands simplicity, economy and innovation, the company delivers strategic solutions that are highly effective and respond to the operational and financial needs of its clients. Backed by a dynamic information infrastructure, our more than 1,500 engineers, technicians and operations/support experts in 45+ offices nationwide collaborate to develop innovative approaches to traditional work methods.

Brown and Caldwell shares the concern of the environmental profession about the shortage of trained minority engineers and scientists across the industry. We are committed to increasing opportunities for minorities to pursue education and careers within the environmental profession.



Application Form

Student ID # _____

Name (Last) _____ First _____ Middle Initial _____

Present Address _____ Suite No. _____

City _____ State _____ Zip _____

Telephone _____ E-mail _____

Current Degree In-Progress _____ Expected Graduation Date _____

Declared Major _____ Cumulative GPA of _____ on a _____ scale

Name of School _____ How did you learn about our scholarship program? _____

Academic Advisor (Name, telephone, e-mail) _____

Activities and Honors

List memberships in student and/or professional societies and any special honors you have been awarded:

Employment Experience

Please attach a current resume.

Recommendations

Please provide two written recommendations, including at least one (1) from a university official.

Personal Essay

On an attached sheet, please write a short essay of 250 words or less describing "My future career goals in environmental science."

Official Transcript

Include a current transcript of your academic record.

I certify that the information provided in this application is complete and accurate to the best of my knowledge. Falsification of any information will cause disqualification from the scholarship program. Acceptance of a scholarship constitutes permission to the recipient's name and/or likeness for public relations purposes.

Signature _____ Date _____

Are you available for an internship? _____
If so, indicate the Brown and Caldwell office location(s) for the internship: _____