

## PROCEDURE

Students pick up applications from the Office of Minority Program at their university. The student submits the following items to the head of the university's Minority Program: a completed application, a transcript of courses taken with grade point average, two letters of recommendation, an essay on college/career goals and a resume that includes academic and/or work experience, internships, extracurricular activities, and/or personal interests for the past two years. The head of the Minority Program reviews the application package, issues a financial need certificate, and provides a letter of recommendation. Scholarship recipients and their universities are notified by the beginning of August. Applicants who are not selected are advised by their university Minority Program representative by the end of August. Scholarship funds are provided to university Minority Programs at the beginning of the fall and spring semesters. The universities award the scholarships to recipients based on their continued eligibility.

## STUDENT OBLIGATIONS

Students currently participating in the scholarship program must submit a renewal application and current transcript to PBSJ to receive the scholarship for the second term. Scholarship recipients are obligated to refund their award if they do not complete the semester. If their grade point average falls below 2.5, the scholarship for the second term may not be eligible for renewal.

Recipients are requested to advise PBSJ of their employment availability for either summer internship or full-time work upon graduation and to grant PBSJ the right of first refusal for their services as engineers.

## PBSJ Office Network



For more information about PBSJ's Minority Engineering Scholarship Program please contact your local PBSJ office or one of the following:

Atlanta, Georgia	770.933.0280
Austin, Texas	800.880.5949
Beltsville, Maryland	800.697.7275
Chantilly, Virginia	703.471.7275
Charlotte, North Carolina	704.522.7275
Dallas, Texas	888.649.7275
Denver, Colorado	303.221.7275
Houston, Texas	888.658.7275
Las Vegas, Nevada	800.483.6244
Miami, Florida	800.597.7275
Missoula, Montana	406.532.7275
Orange, California	800.398.8660
Orlando, Florida	800.284.5182
Phoenix, Arizona	888.620.1003
Pittsburgh, Pennsylvania	412.269.7275
Raleigh, North Carolina	919.876.6888
Riverside, California	800.398.2173
Sacramento, California	916.325.4800
San Antonio, Texas	210.828.9494
San Diego, California	760.603.6000
Tallahassee, Florida	850.575.1800
Tampa, Florida	800.477.7275
West Palm Beach, Florida	561.689.7275

Or contact the Scholarship Coordinator  
by e-mail: [MinorityScholarship@pbsj.com](mailto:MinorityScholarship@pbsj.com)

[www.pbsj.com](http://www.pbsj.com)

## PBSJ Minority Engineering Scholarship Program



**PBSJ**

# COMMITTED TO AFFIRMATIVE ACTION

## SCHOLARSHIP PROGRAM

PBSJ is a leading provider of infrastructure planning, engineering, construction management, and program management services. Founded in 1960, the firm has over 3,500 employees located in 80 offices throughout the U.S. and abroad.

PBSJ actively participates in minority programs as part of the firm's Affirmative Action commitment. Widening the scope of this effort, PBSJ also:

- Awards scholarships to minority students enrolled in approved and accredited engineering schools.



- Provides limited subsidy for the training down-time of recent minority graduates entering the professional work force or provides summer internship for scholarship recipients.



**PBSJ**

The PBSJ Minority Engineering Scholarship Program assists students of African American, Asian, Pacific Island, Native American, Native Alaskan or Hispanic decent in completing their higher education in civil and environmental engineering programs.

Scholarships of \$2,000 are awarded for both the fall and spring semesters to qualified students attending designated universities in California, Florida, Georgia, Nevada, North Carolina, Maryland, and Texas.

The scholarships are awarded on a competitive basis, and recipients are chosen by selection committees comprised of PBSJ's senior professional, management, and human resources personnel, as well as the head of the university's Engineering Department and/or Minority Program. Selection is based on:

- Academic achievement
- Financial need
- Personal qualities and strengths
- Letters of recommendation

## ELIGIBILITY

To be eligible for consideration, the interested minority student must be of African American, Asian, Pacific Island, Native American, Native Alaskan or Hispanic decent, and be:

- A United States citizen or permanent resident
- A junior or senior, full-time and day-time student at an accredited and approved college or university
- Enrolled in the fall and spring semesters, carrying a minimum of 12 credits and earning a minimum 2.5 GPA (on a 4.0 scale) each semester
- Working towards a baccalaureate degree in civil or environmental engineering with at least 60 credits of college work prior to the submission of the application
- Qualified for financial aid based on need and in accordance with existing regulation at the student's university.

