



# Cisco University Recruiting

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# Cisco @ Play



# Employees are Proud to Work @Cisco

- Fortune 100 “**Best Companies to Work For**”
- “**Best Places to Launch a Career**”
- “**Worlds Most Ethical Companies**”
- “**Top 50 Employers**” — *Careers and the disabled*
- Best Company for Working Mothers
- “**Top 50 Places Women Want to Work**” in the *UK*
- “**Best Employers**” in **Europe, India, Canada**
- **China's** Most Respected Companies



# New Grad Careers & Internships

## Engineering

- Software Engineer, Hardware Engineer, Product Management

## Sales

- Associate Sales Representative, Associate Systems Engineer, Operations, Corporate Strategy, Business Development

## Finance

- Finance Analyst, Finance Management, Leadership Program (rotational)

## Marketing

- Marketing/Communications Associate/Manager

## HR

- Student to Experienced Leadership Internship, HR Leadership Program (rotational)

## Services

- Customer Service Lab Operations, Quality Engineer, Program/Project Management, Customer Support Engineer

## Supply Chain

- Program Management, Project Specialist,

# Qualities for Success

- Self-motivated and highly ambitious
- Leadership track record
- Drive execution towards long-term goals
- Excellent teamwork and people skills
- Strong written and verbal communication
- Excellent presentation skills
- Ability to manage multiple tasks
- Embrace change
- Passion for technology



# The process...

- University recruitment occurs in two seasons
- Apply online if Cisco does not currently have an active presence on campus
- Attend national conferences-SHPE, SWE, NSBE, etc
- Interviews generally take place in late January to February time frame
- Internships are typically 12 weeks during the June-August time frame

# What's Next?

- Visit [www.Cisco.com/go/universityconnection](http://www.Cisco.com/go/universityconnection)
- Create Your Profile, Upload a Resume, and Submit Applications
- Join the Cisco Communities on our website
- “Like” us on Facebook:  
<https://www.facebook.com/CiscoUniversityJobs>
- Stay in touch with those in your Cisco network





Built for the Human Network

# Talking Points for MESA Directors

- Possibility of mentoring program resulting in an internship for participants
- Information from the industry perspective, about skills, business etiquette, leadership practices, etc. that you as an employer would like to see or are looking for in new graduates. Students get their technical/theoretical knowledge in the classroom, but there are the other skills that sometimes can be just as important for success in the field that our specific student population (as opposed to the mainstream population) does not have and where
- How can MESA programs make a real impact on students learning these skills that cannot be taught in a classroom?